

Tuesday, June 19, 2012

## THANK YOU, JERRY



## President McEntee Urges Delegates to Fight On

Pres. Gerald W. McEntee, in his final keynote address after 31 years leading AFSCME, said the nation is witnessing a time when “the American Dream is under attack” and called on his union sisters and brothers to “choose to be a union with ambition, a union that dreams big dreams” – and one united for the challenges ahead.

“When we defend collective bargaining, we are fighting for the future of America,” McEntee said. “These battles are tough. But we’re used to fighting hard. We have made our union a driving force for economic and social justice throughout the nation.”

Special guest Nancy Pelosi (D-Calif.), U.S. House Minority Leader, applauded President McEntee’s tireless efforts for the past 56 years in AFSCME.

“Striving to help people mobilize and overcome challenges to secure their fair shot at the American Dream – that’s what Jerry McEntee has been all about.”

In a moving tribute, members from across the country spoke of the impact President McEntee had on their lives as unionists, on their fellow members, and on all working families.

“His leadership goes beyond the workers,” said Lillian Roberts, executive director of New York DC 37. “It goes

into our communities. Because we’re people who care about people, who will serve communities. Therefore, when he stands and fights for Social Security and all the benefits that we are enjoying, it’s for everybody. That’s why this union is so powerful.”

During his keynote address, President McEntee reminded the delegates of some of AFSCME’s victories, including the historic fight by members of Memphis, Tenn., Local 1733 “who put their lives on the line in 1968 to win collective bargaining rights.”

More recently, in Ohio, AFSCME members “forged coalitions and got out the vote” to defeat Ohio Gov. John Kasich’s attack on collective bargaining rights. “They forged, and last year, we killed that anti-worker legislation dead.”

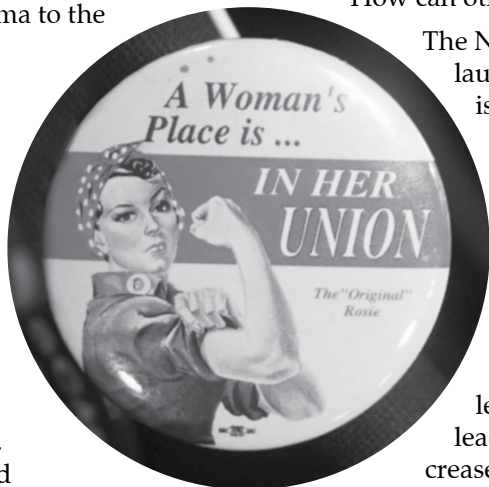
President McEntee concluded his remarks by telling the Convention delegates, “I have always believed in you and in what together we could accomplish for our members and for others. I have always been proud of the choices you have made, not just for ourselves, but for all the working families of America. My dream for AFSCME is that you will choose to travel the road ahead with courage, determination and, yes, with solidarity. Forever.”

## AFSCME WOMEN FIRED UP AND READY TO GO

As 56 percent of AFSCME’s membership, the women of AFSCME are a powerful political force who can make the difference in elections in their cities and states, and return Pres. Barack Obama to the White House in November.

The National Women’s Advisory Committee is challenging AFSCME women to host a house party, a union party, or a coffee get-together to activate women from now until the November election. At these events, we can encourage women to participate in the 2012 election by conducting voter registration drives, educating voters about the issues, and participating in phone banks, labor walks, member-to-member campaigns, and GOTV.

Stop by the National Women’s Advisory Committee booth, located on the first floor of the LACC, to sign up for an AFSCME Women for Obama house party packet. Women have the power to ensure we elect candidates who support working families.



### Sisters Stepping Up!

How did you step up the leadership ladder in AFSCME?  
How can other sisters do it?

The National Women’s Advisory Committee has launched Sisters Stepping Up! The campaign is an opportunity to talk with and be interviewed by an AFSCME sister this week to hear about her leadership journey in the union and her ideas about future women’s leadership development in AFSCME.

Sisters Stepping Up! is a one-on-one interview and the information gathered will be used to strengthen women’s leadership capabilities, enhance women’s leadership development training, and increase the number of women in leadership roles.

It will help as we develop the Women’s Leadership Academy, a new program slated for launch in 2013.

Drop by the National Women’s Advisory Committee booth to pick up an interview form. Completed forms may be returned to the NWAC booth daily.

## HIGHLIGHTS

### Convention Registration

7 a.m. – 1 p.m. LACC, Hall G

### Booths

6 a.m. – one hour after recess

LACC, South Lobby – Lobby Information Booth (scooters), Affiliate Booths & Pin Trading Post

LACC, Hall G – Main Information Booth, AFSCME Action Center, AFSCME Advantage, PEOPLE, PEOPLE Kiosk & Wellness

### Convention Reconvenes

9:00 a.m. LACC, Hall H/J

Keynote Address

Lee Saunders,  
AFSCME Secretary-Treasurer

Address

Vice Pres. Joe Biden

Program: *Battleground – Fighting Together for Workers’ Rights*  
Emcee: Ed Schultz, Host of MSNBC’s *The Ed Show*

Nominations for AFSCME President and Secretary-Treasurer

1 p.m.

Nominating Caucuses  
Upon recess of General Session  
LACC Level Two Rooms  
Concourse Hall

Credentials Committee Meeting  
Upon recess of General Session  
LACC, behind delegate registration

Elections Committee Meeting  
Upon recess of General Session  
LACC Room 511 AB

Affiliate Communicators Meeting  
5 p.m. LACC Room 303 AB

### Election Note on Bloc Voting

Voter Authorization Forms may be turned in to the Elections Committee in Room 405 in the LACC between the hours of 10 a.m.– 6 p.m. today. No Voter Authorization Forms will be accepted after 6 p.m. today.

[afscme.org/convention](http://afscme.org/convention)



# ELECTION INFORMATION YOU NEED TO KNOW

Nominations for AFSCME's president and secretary-treasurer occur today from the Convention floor.

A recess follows nominations. At that time, delegates from each legislative district go to a room assigned to that legislative-district caucus to nominate candidates for international vice president (IVP).

If there are more nominees than offices to be filled, elections are conducted by the American Arbitration Association on **Thursday from 6-10 a.m. in Kentia Hall of the LACC**. Names of the nominees will be posted in the main hall.

Delegates must show photo IDs and Convention badges. Voters receive paper ballots whose value and votes are scanned electronically so election results can be made available quickly. If any runoffs are necessary, they will occur on **Friday at 6 a.m., also in Kentia Hall**.

## Candidates Debate Tomorrow

A debate takes place 10 a.m. Wednesday between the candidates running for AFSCME president, at the LACC in Hall H/J. The declared candidates are Lee Saunders, AFSCME secretary-treasurer, and Danny Donohue, president of Civil Service Employees Association (CSEA)/AFSCME Local 1000. A debate follows between the declared candidates for AFSCME secretary-treasurer, Alice Goff, AFSCME District Council 36 president, and Laura Reyes, UDW/Local 3930 president.

## New Voluntary Bloc Voting Procedures

Convention delegates approved new voluntary bloc

voting procedure rules on Monday, to clarify the voting process.

The change had been approved by the Convention Rules Committee on Sunday, and was based on a recommendation of the International Executive Board (IEB) at its March meeting. The practice of bloc voting helps to expedite the voting process. It allows delegates who wish to cast a bloc vote to execute a Voter Authorization Form designating a member of their delegation to cast their votes.

The new rules clearly spell out how a delegate can revoke a previously-executed authorization. Also, they make clear that revocation by a single delegate will not "break the bloc" by invalidating authorizations given by other delegates.

Previous rules were not clear and could have allowed a single delegate to "break the bloc" by appearing at the polls on Thursday morning to cast a vote before the delegation's chair voted. While AFSCME is not aware of that situation ever occurring at any previous Convention, the possibility that it might happen is why the rule change was needed.

### The new rules clarify that:

- Bloc voting by a local union delegation is voluntary and that each delegate has the right to join or refrain from joining a bloc vote authorization.
- Local union delegations intending to cast full or partial bloc votes will have to file their Voter Authorization Form with the Elections Committee **between 1-6 p.m. today**. No Voter Authorization Form will be accepted

after that deadline. This gives the Elections Committee and AAA sufficient time to adjust the voting rolls to show which locals are casting full or partial bloc votes. It also allows time for the Elections Committee to resolve any bloc voting challenges before voting begins at **6 a.m. on Thursday**.

• Delegates wishing to withdraw their names from a Voter Authorization Form must make their intention known by noon on Wednesday. Any such withdrawal must be in writing and submitted in person by the delegate to the Elections Committee. No revocations will be accepted after that time. This deadline will provide the Elections Committee and AAA with sufficient time to make the appropriate adjustments to the official voting rolls to show delegates who withdrew from a partial or full bloc vote, and allow time for the Elections Committee to resolve any issues concerning the validity of an individual's revocation before voting begins at **6 a.m. on Thursday**.

• Individual revocation would not invalidate other authorizations. A revocation affects only the voting share of the individual who revoked. The rest of the bloc remains intact.

• As soon as possible following **today's 6 p.m.** deadline for filing Voter Authorization forms, a list of locals that will be casting full or partial or bloc votes will be made available, upon request, to nominated candidates. They will also have an opportunity to learn of any revocations.

## TURNING THE TIDE IN 2012

Sector caucuses will occur tomorrow from 7-9:15 a.m. Out of 21 caucuses, choose the one that best describes your work. No need to register. Light breakfast begins at 6:45 a.m. En las asambleas marcados con asterisco (\*), se ofrecerá traducción al español. (*Spanish translation will be offered.*)

- Administration/Finance **Room 303 AB**
- Child Support **Room 304 C**
- Child Welfare **Room 306 AB**
- Corrections **Room 518**
- Correcciones\* **Sala 518**
- Early Childhood Education **Room 304 AB**
- Emergency Services **Room 308 AB**
- Employment & Vocational Services **Room 402 AB**
- Servicios de Empleo y Vocacionales\* **Sala 402 AB**
- Environmental Protection and Parks **Room 503**
- Higher Education **Room 502 A**
- Home Health/Home Care **Room 406 A**
- Salud Doméstica/Cuido de en El Hogar\* **Sala 406 A**
- Hospital-Based Acute Care **Room 406 B**
- Housing **Room 404 AB**
- K-12 Education **Room 408 A**
- Libraries & Other Cultural Institutions **Room 502 B**
- Bibliotecas y Otras Instituciones Culturales\* **Sala 502 B**
- Long-Term Care **Room 410**
- Outpatient Services **Room 501 A**
- Probation and Parole **Room 511 C**
- Public Assistance **Room 501 BC**
- Asistencia Pública\* **Sala 501 BC**
- Public Works **Room 409 B**
- Sworn Law Enforcement **Room 409 A**
- Transportation **Room 408 B**
- Transportes\* **Sala 408 B**

## CONSTITUENCY GROUP CAUCUSES

Constituency Caucuses will convene Thursday upon recess of General Session in the LACC.

- African American **Room 501 ABC**
- Asian/Pacific Islander **Room 409 AB**
- Conservatives in AFSCME **Room 407**
- Gay, Lesbian, Bisexual and Transgender **Room 510**
- Green **Room 402 AB**
- Latino **Room 404 AB**
- Next Wave **Room 406 AB**

## COMMITTEE MEETINGS

Tuesday, June 19, committee meetings, at close of session

COMMITTEE	ROOM
Credentials	LACC, behind Registration area
Elections	511 AB
Nominating Caucuses	LACC Level Two Rooms, Concourse Hall

## CHECK YOUR HEART

Check your blood pressure today in Hall G of the LACC courtesy of AFSCME/United Nurses of America (UNA). The booth is closed during General Session. It opens today at 6 a.m. and runs to the beginning of the session and then one hour after the session closes.

## VOLUNTEER MEMBER ORGANIZER BOOTH

The VMO booth will draw a daily winner in its trivia contest. Today's winner is **Ron Cole of Local 2367 (Pennsylvania Council 85)**. Please come to the VMO booth to collect your prize, the book *Cut from Plain Cloth: The 2011 Wisconsin Workers Protests by Dennis Weidemann*.



**WEAR YOUR PEOPLE PRIDE ON YOUR SLEEVE**

Visit the AFSCME PEOPLE booth and see the newest array of high-quality, USA- and union-made merchandise bearing the AFSCME logo.

Wear your AFSCME pride on your sleeve with the lightweight zippered hoodie, complete with the Solidarity logo that runs the length of the arm. For the person who has every gadget from an iPad to a Kindle, you'll want our new padded carrying case to protect those hi-tech necessities. Buy this year's limited-edition T-shirt and wear it on PEOPLE Day Thursday. And accessorize any outfit with AFSCME earrings. You'll also find bomber jackets, shorts, watches, shirts, hats, visors and more exciting items for sale.

Don't forget to stop by the PEOPLE Photo Booth to you can take home a great souvenir of the Convention. Today's theme is presidential - get your photo with Pres. Barack Obama and First Lady Michelle Obama!

## NOMINATING CAUCUSES

LEGISLATIVE DISTRICT	ROOM
California Legislative District Caucus.....	408 AB
Capital Legislative District Caucus.....	503
Central Legislative District Caucus.....	306 AB
Civil Service Employees Association Legislative District Caucus.....	Concourse 150
Eastern Legislative District Caucus.....	40 A
Hawaii Legislative District Caucus.....	407
Illinois Legislative District Caucus.....	515 B
Michigan Legislative District Caucus.....	403 B
Midwestern Legislative District Caucus.....	409 AB
National Union of Hospital and Health Care Employees Legislative District Caucus.....	402 AB
New York City Legislative District Caucus.....	Concourse 151
New York State Legislative District Caucus.....	406 AB
North Central Legislative District Caucus.....	411
Northern New England Legislative District Caucus.....	502 B
Northwestern Legislative District Caucus.....	Concourse 153
Ohio Association of Public School Employees Legislative District Caucus.....	305
Ohio Civil Service Employees Association Legislative District Caucus .....	501 ABC
Ohio Legislative District Caucus.....	518
Pennsylvania Legislative District Caucus.....	515 A
Puerto Rico Legislative District Caucus.....	410
Southeastern Legislative District.....	401
Southern New England Legislative District Caucus.....	502 A
Southwestern Legislative District Caucus.....	308 AB
UDW Legislative District Caucus.....	303 AB
Wisconsin Legislative District Caucus.....	304 AB