

Monday, June 18, 2012

SOLIDARITY.



Delegates enter the Los Angeles Convention Center to a reminder that AFSCME is in its 75th year of making America happen.

40th International Convention Kicks Off Today

More than 5,000 delegates, alternates and guests will gather in Los Angeles this week to elect a new president and secretary-treasurer, celebrate AFSCME's 75-year history while charting a course for its next two years, and gear up the Green Machine for the re-election of Pres. Barack Obama.

Pres. Gerald W. McEntee, who is retiring after holding that position for 31 years, will set the stage for the week on Monday with his keynote address. His final speech as AFSCME's president will be followed by a special tribute recognizing his tireless work in service to the labor movement for the past 56 years.

On Tuesday, Sec.-Treas. Lee Saunders will deliver the keynote address, followed by an address from Vice Pres. Joe Biden. Also that day, Ed Schultz, host of MSNBC's The Ed Show, will emcee the "Battleground" program, featuring AFSCME

activists who are fighting back for public workers in battleground states nationwide.

Honoring the spirit of "Solidarity" – this year's Convention theme – all delegates will rally Wednesday at MacArthur Park with our California sisters and brothers who are fighting cuts to public services statewide and fighting for collective bargaining with the University of California system.

On Thursday, delegates will elect the new president, secretary-treasurer and international vice presidents. Special programs will honor AFSCME members' organizing work and PEOPLE, the union's political and legislative action program.

Throughout the week, delegates will consider key policy resolutions and Constitutional amendments. Events wrap up Friday with the installation of new officers.

AFSCME Candidates to Meet in Historic Debates

On Wednesday morning at 10 a.m., delegates to AFSCME's 40th International Convention will hear from the candidates for president and secretary-treasurer in two historic debates, unprecedented in the history of American labor.

Candidates for president, Danny Donohue, CSEA/Local 1000 president, and Lee Saunders, AFSCME secretary-treasurer, will answer questions submitted by delegates and selected by debate moderator Art Pulaski, the AFL-CIO California Labor Federation executive secretary-treasurer.

A coin flip determines the order of the debate and occurs in the presence of representatives from both campaigns Tuesday evening. During the day Tuesday, AFSCME delegates will receive cards on which to write their question for submission to the debate. Collection stations positioned at the back of the Convention hall are available for question card drop-off after the close of session Tuesday.

The 60-minute presidential debate kicks off with opening statements from the candidates, followed by questions answered in alternating

order, and finally, closing statements.

In planning for the debate, both campaigns agreed that no demonstrations of any kind will occur during the proceedings so that all time is devoted to answers and statements by candidates. Demonstrations include applause or verbal outbursts.

A debate between secretary-treasurer candidates Alice Goff, AFSCME District Council 36 president, and Laura Reyes, UDW/Local 3930 president, follows for 30 minutes. After opening statements, questions follow for the candidates and a closing statement ends the proceedings. The same rules governing the presidential debate apply to the secretary-treasurer debate.

As of press time, the campaigns were finalizing plans for the debate and details are subject to change.



Art Pulaski

HIGHLIGHTS

Convention Registration

7 a.m. – 1p.m. LACC, Hall G

Booths

6:30 a.m. – one hour after session; closed during General Session

LACC, South Lobby – Lobby Information Booth (scooters), Affiliate Booths & Pin Trading Post

LACC, Hall G – Main Information Booth, AFSCME Action Center, AFSCME Advantage, PEOPLE, PEOPLE Kiosk & Wellness

40th International Convention Convenes

10 a.m. LACC, Hall H/J

Call to Order

Opening Program

Keynote Address
Gerald W. McEntee,
International President,
AFSCME

Program: *Tribute to International Pres. Gerald W. McEntee*

Reading of Introductions and
Convention Call

Committee Meetings
Upon recess of General Session

Workshops

2-3:30 p.m.

LACC Level Two Meeting Rooms
300-500

Movie

7 p.m.

"We Are Wisconsin!"
Room 403, LACC

Election Note on Bloc Voting

Voter Authorization Forms may be turned in to the Elections Committee in Room 405 in the LACC between the hours of 1-6 p.m. on Monday, or 10 a.m.-6 p.m. on Tuesday. No Voter Authorization Forms will be accepted after 6 p.m. on Tuesday.

afscme.org/convention

TODAY'S WORKSHOPS

The following workshops will be held TODAY, 2 - 3:30 p.m., LACC Level Two Meeting Rooms

**Actions Speak Louder:
Tap into the Power of Your Membership**
Room 407

**The AFSCME Next Wave:
Making it Happen**
Room 306 AB

**AFSCME Women:
Let the Leader in You Shine**
Room 402 B

**Assault on Social Insurance:
Protecting Social Security, Medicare and
Unemployment Insurance**
Room 305

**Can You Hear Us Now? Developing Your
Message to Win Today and Build the Union**
Room 304 C

**Carry It On: Mentoring the Next
Generation of Leadership**
Room 408 A

David v. Goliath: Strategy Tools for Locals
Room 308 A

Ensuring Respect in the Workplace
Room 404 A

**The Fierce Urgency of Now:
Stories that Motivate Change**
Room 304 A

**How Your Retirement Dollars Are Going to
the 1 Percent and What You Can Do About It**
Room 404 B

Immigrant Rights Are Worker Rights
Room 303 B

Movie and Discussion: At the River I Stand
Room 411

**No Worker Is an Island: Building Strong
Alliances in Challenging Times**
Room 308 B

Organizing and Activating AFSCME Retirees
Room 303 A

**Put Down that Axe: Successful Bargaining
in Tough Times**
Room 511 C

**Race to the Bottom: How to Stop
the Attack on Pensions**
Room 401

75 Years of Solidarity: AFSCME's History
Room 403 B

**Standing Room Only: Strategies for
Boosting Member Participation**
Room 402 A

Stopping Privatization in Its Tracks
Room 408 B

**Survival Strategies: Organizing
in Open Shop America**
Room 406 B

**What Unites Us: Political Action
Based on Values**
Room 304 B

**Workplace Wellness Programs:
Being Healthy the Smart Way**
Room 406 A

Show Your PEOPLE Power All Week

Kick It Off at the Kiosk

The AFSCME PEOPLE kiosk made its debut in 2010. Look for the kiosk again this year, across from the main PEOPLE Booth in Hall G. While you're visiting the kiosk, take home literature and MVP posters for your worksites and purchase your tickets to the new AFSCME PEOPLE photo booth.

Say Cheese at the Photo Booth

The photo booth is new this year! You can don outfits and props for our daily theme. Today it's "Rock Star." Stay tuned to the *Daily* for each day's theme. Capture the nostalgia of AFSCME's 75th Anniversary and the 40th International Convention. Experience the old charm of the popular photo booth, but get digital photos to keep for years to come. The photo booth fits up to six folks at a time. Additional photos will be made available online for you to download. Hours of operation coincide with the PEOPLE kiosk.

Share the fun with your delegations and co-workers back home.

Glitz and Glitter

Add a little bling to your wardrobe with the 75th Anniversary commemorative AFSCME PEOPLE T-shirt. Women's shirts sizzle with silver and the men's PEOPLE T-shirt shows off your star quality proudly on Thursday, which is PEOPLE Day. Come buy yours early because PEOPLE T-shirts sell out fast.



Throughout the week, the AFSCME PEOPLE booth sells union-made clothing, accessories and other gear.

COMMITTEE MEETINGS, MONDAY, JUNE 18

LACC – Level One Meeting Rooms 400-500

Committee	Room
Appeals	501 A
Constitution	502 A
Credentials*	LACC
Budget, Taxes & Economic Affairs	409 A
Health Care	410
Federal Policy	511 AB
Organizing	409 B
Political Action/PEOPLE	501 BC
Resolutions	502 B

*Credentials Committee will meet at LACC, directly behind the Registration area in Hall G.

Se ofrecerán servicios de interpretación en español durante la Sesión General, algunos talleres, las asambleas por sector y las asambleas de grupos electores. Para obtener el equipo necesario, visite el Principal Puesto de Información en el Salón G.

VISIT THE WELLNESS BOOTH!

Stop by Hall G for a free blood pressure screening, and talk to an AFSCME nurse about how to keep your heart healthy. AFSCME/United Nurses of America (UNA) will be available through Thursday. The booth is open Monday and Tuesday from 6 a.m. to the beginning of the session, and then again for one hour after the session closes. On Wednesday and Thursday it is open from 8 a.m. to the beginning of the session, and for one hour after the session closes.

SECTOR CAUCUSES: WEDNESDAY

All 21 caucuses on “Turning the Tide in 2012” will take place from 7–9:15 a.m. At these meetings, delegates who do the same work will come together and talk about the biggest issues you and your coworkers face in your jobs and strategize about some of those issues. Choose the one that best describes your work.

These caucuses, held simultaneously, will begin before the Convention convenes. A light breakfast will be served starting at 6:45 a.m.

En los asambleas marcados con asterisco (*), se ofrecerá traducción al español. (Spanish translation will be offered.)

Administration/Finance: Room 303 AB

Anyone who works in government administrative functions, including budget and finance, IT, courts, regulation and enforcement or similar functions.

Child Support: Room 304 C

Anyone who works in the administration or enforcement of child support.

Child Welfare: Room 306 AB

Anyone who works for a child welfare or child protective services agency.

Corrections: Room 518

Anyone who works in the adult or juvenile corrections system.

Correcciones*: Sala 153 C (concurso)

Todo quien trabaje en el sistema de correcciones de adultos o juvenes.

Early Childhood Education: Room 304 AB

Anyone who works for a Head Start or other pre-K program, in family child care, for a child care center, or for a before- or after-school child care program.

Emergency Services: Room 308 AB

Anyone who works in emergency medical, disaster response, 911 or other emergency services.

Employment & Vocational Services: Room 402 AB

Anyone who works for an agency that administers unemployment insurance, job placement or training, vocational counseling or rehabilitation or similar services.

Servicios de Empleo y Vocacionales*: Sala 402 AB

Todo persona que trabaja para una agencia que administre el seguro de desempleo, servicios de empleo o capacitación, orientación vocacional, rehabilitación o servicios similares.

Environmental Protection & Parks: Room 503

Anyone who works for an agency that manages or protects the environment, or for a parks or recreation agency.

Higher Education: Room 502 A

Anyone who works in a post-secondary educational institution, including a college, university or technical school.

Home Health/Home Care: Room 406 A

Anyone who provides health care or other supports and services in a home setting.

Salud Doméstica/Cuido de en El Hogar* Sala 406 A

Toda persona que provee cuidado de salud y otros servicios de la salud en el hogar.

Hospital-Based Acute Care: Room 406 B

Anyone who works for a hospital, a hospital-affiliated clinic or a hospital system.

Housing: Room 404 AB

Anyone who works in an agency that provides housing services.

K-12 Education: Room 408 A

Anyone who works in an elementary, junior/middle or high school.

Law Enforcement: Room 409 A

Anyone who works as a sworn officer in an agency with law enforcement responsibilities.

Libraries & Other Cultural Institutions: Room 502 B

Anyone who works in a library or who works for a cultural institution such as a museum or arts agency.

Bibliotecas y Otras Instituciones Culturales*: Sala 502 B

Toda persona que trabaja en una biblioteca o para una institución cultural como un museo u agencias des artes.

Long-Term Care: Room 410

Anyone who works for a facility where patients receive longterm medical care or other support or services. This includes nursing homes, assisted living and facilities for people with mental illness or developmental disabilities.

Outpatient Services: Room 501 A

Anyone who works in public health, a free-standing rehabilitation clinic, or an outpatient medical or mental health clinic.

Probation and Parole: Room 511 C

Anyone who works with non-incarcerated offenders in the probation or parole system.

Public Assistance: Room 501 BC

Anyone who works for an agency that administers public benefits including TANF, food stamps, Medicaid or other need-based assistance.

Asistencia Pública*: Sala 501 BC

Todo aquel que trabaje para una agencia que administre beneficios públicos incluyendo la Asistencia Temporal para Familias Necesitadas (TANF, por sus siglas en inglés), cupones para alimentos (“Food Stamps”), Medicaid, u otra ayuda basada en las necesidades de las personas.

Public Works: Room 409 B

Anyone who works for an agency that provides public works services, including solid waste collection or disposal, water or wastewater treatment or other services.

Transportation: Room 408 B

Anyone who works for an agency that designs, builds, maintains or operates transportation systems, including roads, public transit, bridges, airports, ports, ferries and parking facilities.

Transportes*: Sala 408 B

Todo aquel que trabaje para una agencia que diseñe, construya, mantenga u opere sistemas de transportes, incluyendo caminos, transporte público, puentes, aeropuertos, puertos, transbordadores y estacionamientos.



Convention? We've Got an App for That

The first-ever AFSCME Convention app for smartphones and tablets is available for both iOS (iPhone, iPad) and Android. This app gives you instant access to the full Convention agenda, schedule changes, news and alerts, maps of the area and the Los Angeles Convention Center, transportation information, videos and more.

TO DOWNLOAD: Go to the Apple App Store or Google Play Store and search **AFSCME**. Or just text **APP** to 237263 to get the links for downloading the app to your phone or tablet and to receive text messages with Convention news and updates.*

Don't have a smartphone? Sign up for text alerts: Get the latest Convention news and updates sent right to your phone. Text **LA** to 237263 to sign up.*

*Message and data rates may apply.

SHUTTLE SERVICE SCHEDULE

Shuttles run from Monday through Friday, June 18 – 22, between official Convention hotels and the LACC. Buses will travel to the LACC in the morning and return to the hotels at the conclusion of each day's session. Boarding and disembarking of ALL shuttles will be at the South Hall of the LACC.

The buses will stop at: Figueroa Hotel, JW Marriott Los Angeles at L.A. Live, Kyoto Grand Hotel and Gardens, Los Angeles Marriott Downtown, Millennium Biltmore Hotel Los Angeles, Omni Los Angeles Hotel at California Plaza, Radisson Hotel Los Angeles Midtown at USC, Sheraton Los Angeles Downtown Hotel, and the Westin Bonaventure Hotel and Suites.

Shuttle service also will be available for Monday's *We Are Wisconsin* film screening and Wednesday's rally.

Monday, June 18

6:30 – 10 a.m. Every 15 minutes

1:30 – 5 p.m. (or until 1 hour after session) Every 15 minutes

Tuesday, June 19

6:30 – 9:30 a.m. Every 15 minutes

1:30 – 5 p.m. (or until 1 hour after session) Every 15 minutes

Wednesday, June 20

6:30 – 9 a.m. Every 15 minutes

Shuttles will begin immediately after the close of session from the LACC to the AFSCME rally in MacArthur Park. At the end of the rally, shuttles be provided back to hotels.

(Limited shuttle service will be provided from the LACC to hotels after the close of session.)

Thursday, June 21

4 – 10:30 a.m. Every 15 minutes

2 – 5:30 p.m. (or until 1 hour after session) Every 15 minutes

Friday, June 22

7:30 a.m. – 12:30 p.m. Every 15 minutes

12:30 – 1:30 p.m. (or until 1 hour after session) Every 15 minutes

If there is a runoff election, shuttles to the LACC will begin at 5 a.m.

CONVENTION OVERVIEW

MONDAY Convention convenes at 10 a.m. President McEntee delivers the keynote address. A special tribute to our retiring president follows. Tonight at 7, watch a special screening of *We Are Wisconsin*!

TUESDAY Sec.-Treas. Lee Saunders delivers the keynote address. Vice-Pres. Joe Biden is scheduled to address our delegation. Ed Schultz, host of MSNBC's *The Ed Show* emcees the "Battleground" program. Nominations open for AFSCME president and secretary-treasurer.

WEDNESDAY Sector caucuses occur, as well as a debate between the candidates for AFSCME president and secretary-treasurer. At adjournment, we head to MacArthur Park to join forces with our California sisters and brothers in a rally to save public services statewide.

THURSDAY Elections for president, secretary-treasurer and international vice presidents. We will have two special programs, one on organizing and the other on using AFSCME PEOPLE power to grow the union's political strength. In addition to PEOPLE Awards, it's also PEOPLE shirt day. Let's show our AFSCME pride by wearing this limited edition, commemorative shirt. Be sure to stop by the PEOPLE booth while supplies last.

FRIDAY Installation of new officers concludes the Convention.

THE VP VISIT: What You Need to Know Before You Arrive Tuesday

Vice Pres. Joe Biden will address us Tuesday morning, so before you leave your hotel room to come to the LACC, you must follow these instructions:

PACK LIGHT

The Secret Service will make you go through standard metal detectors, so bring only what you need. No sticks, poles or other objects deemed hazardous will be allowed into the hall.

ARRIVE EARLY

Doors open at 6 a.m. and the Convention will begin at 9 a.m. (Registration and child care will open at 7:00 a.m.) There will be long lines to get onto the Convention floor. The Secret Service will shut down access once Vice President Biden is on his way. So get here early to make sure you don't miss a moment.

BRING YOUR BADGE

Only those with official Convention badges will be allowed into the hall during the vice president's visit. Please escort your family members to registration for guest passes.

GET YOUR T-SHIRT

Pick up your free, limited-edition AFSCME for Obama and Biden T-shirt at the kit pick-up area on Tuesday morning before session begins. Wear it with pride during the Vice President's visit!



FIRST DELEGATE TO REGISTER!

Mattie Harrell, president of Local 2215 (executive director of New Jersey Council 71), was the first of more than 4,600 delegates and alternates to register for AFSCME's 40th International Convention.

VOLUNTEER MEMBER ORGANIZER BOOTH

Each day the VMO booth will draw a winner in its trivia contest. Today's winner is **Donna Henderson of Local 692 (Illinois Council 31)**. Please come to the VMO booth to collect your prize, the book *Cut from Plain Cloth: The 2011 Wisconsin Workers Protests* by Dennis Weidemann.

A Little History Behind Our Host City

Everyone knows that Los Angeles, home of Hollywood, is the entertainment capital of the world. But not everyone knows that this area is among the most ethnically diverse of the nation's largest cities. That's due in large part to L.A.'s rich history, dating back to its founding in 1781 by a Spanish governor.

El Pueblo de los Angeles, where Los Angeles was founded, has been preserved as a historic park. Each year, 2 million people visit to learn about the city's historical roots and how it was developed by settlers, which included Native American tribes and mestizos with African and European ancestries.



Ralph Miller

"As one who loves history, I became fascinated with this park when I brought some kids here on a field trip," says Ralph Miller, 64, president of AFSCME Local 685 (Council 36), a union of peace officers who oversee and rehabilitate adult and juvenile offenders.

That visit more than 20 years ago inspired the Los Angeles County probation officer to join *Las Angelitas del Pueblo*, a group of more than 60 volunteer docents who give to the free public walking tours of *El Pueblo de los Angeles*. "I don't mind spending my time off here as a docent because it gives me so much pride and pleasure to share this knowledge with others. For history lovers, an hour in El Pueblo is an experience of a lifetime."